



**Environmental and  
Sustainability Policy**  
Committed to realise a  
sustainable, low carbon, cost  
effective future.



***SUSTAINABLE  
FUTURE***

# Policy

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Sustainable Business Services are committed to supporting business, government and our communities to work together and drive a sustainable and low carbon future.

We firmly believe that environmental sustainability, business growth and our health and well being go hand in hand

The aim of the SBS environmental policy is to support the continued development of our business, whilst maintaining a high level of environmental performance and to be seen as a leader in its field.

We aim to make a significant positive impact to both the environment, our people and local communities whilst delivering positive environmental impacts for our clients.

This policy covers all of Sustainable Business Services business activities.

# Our approach

We recognise that our business is integrally connected to the environment in which we operate, and that we have a moral responsibility to care and protect our natural world. We therefore set high environmental standards across our business.

## People First

Staff training and development

Diversity & inclusion

Engaging with our staff, customers and supply chain, to make a positive impact on the wider community

Staff inductions to include our WHY

## Net-zero future

Reducing carbon emissions inline with UNFCCC Race to Zero Campaign

Measuring carbon footprint of all business activities

Net-Zero by 2025

Promoting and developing services to support staff and customers net-zero ambition

## Waste

Reducing consumption and use

Reuse, recover and recycle

## Travel

1<sup>st</sup> meeting always online

Consider green transport alternatives

Move to EV at the end of current vehicle cycle

Promote cycle to work schemes

Promote car share schemes

## Customer

To act as our clients sustainability champions

Promote net-zero and sustainability across all business services and products

Utilities technology to support customer efficiencies

## Improvement

Monitor & measure performance against objectives.

Review objectives for continual improvement

Environmental performance of suppliers and partners

# United Nations Sustainable Development Goals (SDG's)

By supporting our staff, customers and communities maximise their sustainable impact, we are ourselves meeting and supporting them meet a number of the United Nations Sustainable Development Goals

As an organisation Sustainable Business Services will work towards the following SDG's to promote prosperity whilst protecting our planet .



We have contributed to SDG 13 to take urgent action to combat climate change and its impacts by working to and with our clients net-zero. This represents a direct and quantifiable impact on climate change



We have contributed to SDG 7.2 to increase the share of renewable energy in the global energy mix through project work and offset funding verified by the Gold Standard



We have contributed to SDG 5 by developing our company to continue to become more inclusive, where everybody belongs.



We have contributed to SDG 12 by acting to reduce our own consumption and by working with clients alike to be responsible and reduce, reuse and recycle



We have contributed to SDG 11.B by working with business, communities and individuals, supporting policy and plans towards inclusion, resource efficiency and adaption to climate change

